

Campers Code of Conduct



RESPECT

Treating self and others with dignity and acceptance.

KINDNESS

Being friendly and considerate while displaying empathy and understanding.

RESPONSIBILITY

Being accountable for choices, words, and actions.

HONESTY

Being trustworthy, sincere, and truthful while acting with integrity.

PERSEVERANCE

Pursuing a positive goal and not giving up in spite of challenges.

BEHAVIOR CONTRACT

To ensure all campers have a positive experience at Camp, campers will be required to follow the **Code of Conduct** and sign a **Behavior Contract** along with their parent/legal guardian before being allowed to participate in camp. We ask parents/legal guardians to read through the Code of Conduct and Behavior Contract with your children prior to coming to camp. Discuss with your children that good behavior is always required at camp, especially during group activities.

BEHAVIOR

The South Milwaukee Recreation Department expects program participants to always exhibit appropriate behavior. Appropriate behavior is defined as being respectful to oneself and others, using proper language and “safe hands”. “Safe hands” is defined as hands that do not hurt self, others or other objects. The Camper Code of Conduct should be reviewed with your child prior to the first day of camp. This contract is to hold campers accountable for the rules that we have in place for a fun and safe summer. A Camper Conduct Contract is required and must be signed by campers and parents and must be on file for every camper by the first day of attendance at camp.

DISCIPLINE

The purpose of discipline is to help a child learn responsibility for his/her actions and take control of the negative behavior. South Milwaukee Recreation Department staff will use a positive, firm approach regarding discipline. We use positive statements and reinforcement to redirect negative behavior. The camp staff will use discipline as needed and keep you informed about your child’s behavior.

The South Milwaukee Recreation Department reserves the right to dismiss a participant if his/her behavior is not in the best interest of him/herself, other participants or staff. Each situation is evaluated on its own merit and incident reports will be used to document inappropriate behavior. Program staff will discuss the behavior with the camper and his/her parent or guardian. Recurring or severe behavior may lead to suspension or dismissal from camp with no refund. The safety and enjoyment of all campers and staff is our top priority.

It is the goal of the South Milwaukee Recreation Department Camp program to promote the growth and development of a variety of life skills and relationships, while participating in age appropriate, healthy activities. The Fun Camp fosters the values of sharing, integrity, responsibility and respect. As a family, please read and discuss the Camper Conduct Contract.

PARENT/CAMPER CONTRACT

_____ **Respect**

When asked to do or not to do something, I will follow directions the first time.

_____ **Responsibility**

It is my responsibility to remain with my group and within eyesight of my counselor at the campsite and on off-site locations.

_____ **Play**

I will not engage in any horseplay with other campers or counselors. This includes hitting, pushing or any type of aggressive behavior.

_____ **Appropriate Language**

I will refrain from using obscene language or gestures, and I will not discuss inappropriate topics or contribute to demeaning conversations about other campers or staff.

_____ **Caring**

It is important to use and care for equipment and supplies.

What happens if this contract is violated?

If an incident occurs where a child conducts himself/herself in such a manner which jeopardizes their safety, the safety of others, or is not in accordance with the South Milwaukee Recreation Department's Fun Camp Code of Conduct, the following steps will be taken.

First Offense-Staff will document the incident on a Camper Conduct Notice and will review the information with the camper. The camper may be removed from an activity, until he/she is ready to return and participate properly. Staff will review the Camper Conduct Notice with parents at the end of the day.

Second Offense- Staff will document the incident on a Camper Conduct Notice and will review the information with the camper. The camper will be removed from the activity , until he/she is ready to participate properly. A parent or guardian will receive a phone call about the camper's behavior and be informed that the next step will include a suspension.

Third Offense-Staff will document the incident on a Camper Conduct Notice and will review the information with the camper. A parent or guardian will be contacted and asked to pick up the child from camp . The camper will be suspended for the next day that camp meets.

Fourth Offense-Staff will document the incident on a Camper Conduct Notice and will review the information with the camper. A parent or guardian will be contacted and asked to pick up the child immediately. The camper will be dismissed from camp for the remainder of the program.

There is no refund if a camper is suspended or dismissed from camp.

We have read and agree to the above Camper Conduct Contract outlined in these guidelines:

Camper's Signature

Date

Parent/Legal Guardian's Signature

Date